Human Resources Legislative Update

Proposed AODA Integrated Accessibility Regulation Posted For Public Comment

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On February 1, 2011, the Ontario government published its <u>proposed Integrated Accessibility Regulation ("IAR")</u> under the *Accessibility for Ontarians with Disabilities Act, 2005* ("AODA") for final public review and commentary. This draft regulation reflects public input received on the initial draft Integrated Accessibility Standard summary of proposed regulatory requirements <u>released in September 2010</u>.

Among the proposed amendments, the IAR would:

- provide greater detail, including the definition of key terms;
- require accessibility plans to address both prevention and removal of barriers;
- increase accessibility requirements for websites; and
- increase alignment across requirements to facilitate the achievement of accessibility.

The government is also seeking comment on a proposed change to section 10 (Compliance) of <u>O. Reg. 429/07</u>, <u>Accessibility Standards for Customer Service</u>, and on the proposed amendments to <u>O. Reg. 629</u>, <u>Vehicles for the Transportation of Physically Disabled Passengers</u>.

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