

Human Resources Legislative Update

Family Caregiver Leave Bill Passes Second Reading, Referred to Committee

Date: September 7, 2012

On September 6, 2012, [Bill 30, *Family Caregiver Leave Act \(Employment Standards Amendment\), 2011*](#) carried at Second Reading and was [referred to the Standing Committee on Social Policy](#).

[As previously reported](#), Bill 30 would, if passed, amend the *Employment Standards Act, 2000* to create Family Caregiver Leave. The leave would be available to all full-time, part-time, permanent, or contract employees covered by the *Employment Standards Act, 2000* in certain circumstances to provide care for relatives and family members.

Bill 30 would build on the existing [Family Medical Leave](#), which currently provides up to eight weeks of job-protected leave to provide care or support to certain individuals if the individual has a serious medical condition with a significant risk of death occurring within a period of 26 weeks.

[**NOTE:** With the prorogation of the Ontario Legislature on October 15, 2012, Bill 30 died on the Order Paper. See our *FTR* Now of October 16, 2012, "[Premier McGuinty Announces His Resignation and Prorogues the Legislature](#)."]]