

Human Resources Legislative Update

New Federal Regulations Proposed for Health and Safety Committees/Representatives

Date: June 12, 2013

On June 8, 2013, the federal government published proposed [Policy Committees, Work Place Committees and Health and Safety Representatives Regulations](#) ("Regulations") made under the [Canada Labour Code](#) ("Code").

The proposed Regulations would replace the *Safety and Health Committees and Representatives Regulations* ("SHCRR") to align the Regulations with amendments made to the Code in 2000, which included the introduction of the internal responsibility system. Among other things, the proposed Regulations would:

- prescribe components of the Code's health and safety training program, including minimum training to be provided by employers on certain issues;
- establish procedures and administrative details for policy committees which address health and safety issues in the work place;
- repeal the selection process of chairpersons in the SHCRR and add items for consideration in the establishment of the chairperson's duties;
- provide for selection of policy committee members, work place committee members and health and safety representatives; and
- make housekeeping amendments to align the proposed Regulations with the Code.

Interested parties may comment on the proposed Regulations within 30 days after the date of publication.