

## Human Resources Legislative Update

### ***Canadian Human Rights Act Amended to Delete Discriminatory Practice Relating to “Hate Messages”***

**Date:** July 12, 2013

On June 26, 2013, a federal private member's Bill, [Bill C-304, An Act to amend the Canadian Human Rights Act \(protecting freedom\)](#), received Royal Assent. Bill C-304 amends the [Canadian Human Rights Act](#) (“Act”) by repealing section 13 “Hate Messages” as a discriminatory practice, to ensure compliance with the freedom of expression guarantee in the [Canadian Charter of Rights and Freedoms](#). The Bill makes corresponding amendments to the Act.

Bill C-304 will come into force on the day that is one year after the date it received Royal Assent.