

Human Resources Legislative Update

Mandatory OHSA Safety Awareness Training for Workers, Supervisors

Date: November 15, 2013

On November 14, 2013, the Ontario government filed [O. Reg. 297/13](#) (Occupational Health and Safety Awareness Training) under the *Occupational Health and Safety Act*, providing for mandatory occupational health and safety training for workers and supervisors, subject to certain exemptions.

The regulation revokes [O. Reg. 780/94 \(Training Programs\)](#).

Section 5 of the regulation (Certification Training), which replaces the revoked regulation, is now in force. Sections 1 to 4 (which provide new mandatory training obligations for workers and supervisors, as well as exemptions and rules for the maintenance of training records) will come into force on July 1, 2014.