

## Human Resources Legislative Update

### OHSA Consultation on Implementation of Working at Heights Training

**Date:** March 28, 2014

The [Ministry of Labour is consulting](#) on the implementation of the [Working at Heights Training Program Standard](#) released on December 19, 2013.

Specifically, a [regulatory proposal](#) outlining amendments to [O. Reg. 297/13 \(Occupational Health and Safety Awareness and Training\)](#) under the [Occupational Health and Safety Act](#) ("OHSA") would, if adopted, require employers subject to [O. Reg. 213/91 \(Construction Projects\)](#) to ensure that workers working at heights complete an approved working at heights training program by an approved training provider. The requirements for Chief Prevention Officer approval are set out in a new [draft Working at Heights Training Provider Standard](#) (PDF) on which the Ministry is also consulting.

This legislative initiative is another step by the Ontario government towards implementing the recommendations of the Expert Advisory Panel of Occupational Health and Safety. [As previously reported](#), mandatory training for workers working at heights and rigorous training standards were among the Panel's key recommendations.

Stakeholders and interested parties may [comment upon the regulatory proposal](#) and draft Standard before April 24, 2014.