

## Human Resources Legislative Update

# Ontario's New Workforce Stabilization Strategy for Personal Support Workers

**Date:** April 30, 2014

On April 29, 2014, the Ontario government announced the launch of a [new Workforce Stabilization Strategy \("Strategy"\)](#) intended to enhance job security of publicly-funded personal support workers ("PSWs") who work in home and community care settings.

Specifically, this Strategy will involve, among other things:

- increasing the hourly PSW wage by \$4.00 over the next three years;
- establishing a new base wage for PSWs that will increase alongside the hourly wage to \$16.50/hour by April 1, 2016;
- new measures to reduce casual employment and increase permanent employment for PSWs, with on-the-job orientation programs for new graduates; and
- examining PSW recruitment and retention challenges, and the role of PSWs in the healthcare framework.