

Human Resources Legislative Update

Ontario Reintroduces Legislation Amending Workplace Laws (Formerly Bill 146)

Date: July 23, 2014

On July 16, 2014, the Ontario government introduced [Bill 18, the *Stronger Workplaces for a Stronger Economy Act, 2014* \("Bill 18"\)](#), proposed legislation that would, if passed, make significant changes to a number of employment-related statutes, including the *Employment Standards Act, 2000*, the *Occupational Health and Safety Act* and the *Workplace Safety and Insurance Act, 1997*.

The amendments outlined in Bill 18 reintroduce measures proposed in Bill 146, which, [as previously reported](#), had been introduced in December, 2013, and which had not been passed before the June election. In addition, Bill 18 incorporates new minimum wage rules that had been part of [Bill 165, the *Fair Minimum Wage Act, 2014*](#) (also not passed before the June election).

For a detailed discussion of the new Bill 18 and the impact that these legislative reforms would have on your organization, please read [our recent *FTR Now*](#).