

Human Resources Legislative Update

Regulation Classifying Employers Under WSIA Amended

Date: January 30, 2017

On December 16, 2016, the Ontario government filed [O. Reg. 470/16](#), amending O. Reg. 175/98 “General” made under the *Workplace Safety and Insurance Act, 1997* (Act).

Among other things, O. Reg. 470/16:

- introduces rules regarding the classification of employers who supply workers for other employers on a temporary basis for a fee
- revokes and replaces Schedule 1, Industries (both included and excluded)
- revokes and replaces Schedule 3, Occupational Diseases
- revokes and replaces the penalty provision for employers who fail to comply with section 21(1) of the Act (Notice by employer of accident) with significantly increased levy amounts (s. 15)
- provides for administrative penalties where employers contravene s. 22.1 of the Act (Prohibition, claim suppression) in amounts varying from \$5,000 to \$10,000 for each contravention or subsequent contravention (s. 15.1).

Sections 15 and 15.1 of O. Reg. 470/16 (Penalty Amounts) come into force on January 1, 2018.

All other provisions of O. Reg. 470/16 come into force on January 1, 2019.

For information about the new Rate Framework for Schedule 1 employers, which has a targeted implementation date of January 2019, see our *FTR Now* of November 22, 2016, [WSIB Rate Framework Approved](#).