

## Human Resources Legislative Update

### Bill 148 Passes

**Date:** November 22, 2017

On November 22, 2017, the Ontario government passed [Bill 148, Fair Workplaces, Better Jobs Act, 2017](#), legislation that significantly changes workplace laws in Ontario.

For more information, see our recent *FTR Nows* (which are best read in conjunction with one another):

[More Changes to Bill 148 after Second Committee Review](#) (November 17, 2017)

[Big Changes to Bill 148 after Committee Review](#) (August 25, 2017)

[Bill 148 and the ESA – Changes are on the Horizon for Ontario Employers](#) (June 7, 2017)

[Ontario Proposes Legislative Overhaul of \*Labour Relations Act, 1995\* in Bill 148 – Are you Prepared?](#) (June 5, 2017)

The Bill should be consulted for coming into force information; however, note that many of the changes will take place in the start of the new year, or even sooner. We strongly encourage you to work with your Hicks Morley lawyer to ensure that your organization is ready to comply with all of Bill 148's changes.