



Catherine Peters is a human resources lawyer in Hicks Morley's Toronto office. She provides strategic advice to public and private sector clients on a wide variety of human rights, employment law, labour relations, and administrative law issues. She also regularly advises post-secondary education clients on a variety of issues relating to their relationships with their students.

Catherine frequently appears as counsel before arbitration boards, federal and provincial human rights tribunals, unjust dismissal adjudicators, and other administrative tribunals.

Catherine is a partner in the firm and the chair of the firm's Diversity Committee.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#)

Industries

[Colleges](#) [Education](#) [Financial Services](#) [Professional & Technical Services](#) [Universities](#)

Awards & Recognition

Lexpert Zenith Award

Celebrating Diversity and Inclusion (2016)

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member

United Way Toronto – Women Gaining Ground initiative

Select Publications & Presentations

“Responding to Complaints About Sexual Violence and Harassment in a University Context”
Advantage: Emerging Issues in University Governance and Academic Administration (May 23, 2018)

“Understanding Civil Law and #AfterMeToo” (panel discussion moderated by S. Houpt, Globe & Mail) #AfterMeToo Symposium (December 5, 2017)

“Do You Employ Lawyers in Your Workplace? Law Society Implements New 2017 Requirements for Licensees” Human Resources Legislative Update (October 23, 2017)

“HRTO Decision Clarifies Family Status Accommodation Test and Finds Reasonable Investigation Conducted (with N. Damali Sojourner-Campbell) FTR Now (July 5, 2017)

“Equity, Diversity and Inclusion Action Plan Mandated for Canada Research Chairs” FTR Now (May 9, 2017)

“Because It’s 2017: Cultivating Diversity and Inclusion in University Governance” (panel discussion) Canadian University Boards Association (CUB) Conference (May 5, 2017)

“Reasonable Accommodation: Necessary or Not” (panel discussion) The Agenda with Steve

Paikin (March 30, 2017)

“Ontario Human Rights Commission Releases New Policies on Drug and Alcohol Testing and Ableism and Discrimination based on Disability” FTR Now (October 24, 2016)

“Emerging Challenges with University Human Rights Policies” Advantage: Emerging Issues in University Governance and Academic Administration” (May 8, 2016)

“Diversity, Change and Conflict Management” (with N. Damali Sojourner-Campbell) Annual Conference of the Canadian Association for the Prevention of Discrimination and Harassment in Higher Education (May 20, 2015)

“Managing the Accommodation Process” Human Rights Update 2014: Accommodation and the Diverse Workforce (November 26, 2014)

“Ontario Human Rights Commission Releases New Policy on Mental Disabilities and Addictions” 23:7 *Canadian Corporate Counsel* (2014)

“Service-Based Complaints: Considerations for Respondents” (with E. Kuzz (Moderator), K. Sellar, C. Pike) Law Society of Upper Canada’s 2nd Annual Human Rights Summit (December 10, 2013)

“Accommodating Childcare Needs: Understanding Your Obligations” FTR Now (March 1, 2013)

“A Day in the Life of Today’s Employment Lawyer” (with R. Jansen, M. Reist, R. McLay) Law Society of Upper Canada’s Special Lectures 2012: Employment Law and the New Workplace in the Social Media Age (April 25, 2012)

An Educator’s Guide to Special Education Law, B.J. Bowlby, C. Peters & M. MacKinnon (2nd ed) The Cartwright Group Ltd. (Aurora: 2010)

Education

University of Toronto, LL.B.

Queen’s University, B.A. (Hons.)