



David Foster is a labour and employment lawyer in Hicks Morley's London office. He practises in all areas of labour and employment law, where he provides advice and representation to employers in the public and private sectors on a wide range of issues such as labour disputes, grievance arbitration, human rights and accommodation matters, and wrongful dismissal claims.

Building on his experience as a senior advisor with the federal government, David prides himself on being a strategic thinker who brings a results-oriented focus to his clients human resources needs. Using his practical knowledge of the statutory, regulatory and public policy-making process, David helps his clients to navigate the complex and often changing world of employment and labour standards.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#)

## Industries

[Education](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#)

[Healthcare](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Municipalities & Municipal Agencies](#)  
[Non-profit Organizations](#) [Professional & Technical Services](#) [Social Services](#)

## Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law Section)

Board of the Thames Valley Education Foundation – Member

## Select Publications & Presentations

“Labour Relations 201 – Mock Arbitration” Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 28, 2020)

“Building A Better Farm: Are You Labour Law Compliant?” Bossy Nagy Group Chartered Professional Accountants (March 22, 2018)

## Education

The University of Calgary, J.D.

University of Waterloo, B.Sc. (Hons.), Health Studies & Gerontology