



James Davis is a lawyer in Hicks Morley's Toronto office. His practice involves providing strategic advice and representation to employers in both the private and public sector on a wide-range of labour, employment and human rights issues. This includes wrongful dismissal actions, disability related litigation, labour disputes, grievance arbitrations and human rights and accommodation.

James received his Juris Doctor from Queen's University. While studying at Queen's, he was a Teacher's Assistant for various courses at the Queen's Smith School of Business, such as "Introduction to Human Resources," "Management of Industrial Relations" and "Gender and Diversity in the Workplace." He also worked as a student caseworker for the Queen's Prison Law Clinic, where he had the opportunity to represent inmates before the Parole Board of Canada and various prison disciplinary tribunals.

Prior to law school, James received a Bachelor of Commerce degree (Honours) from the Queen's Smith School of Business.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#)

## Industries

[Arts & Sports](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Media & Communications](#) [Membership Associations](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [Social Services](#) [Transportation & Warehousing](#)

## Memberships & Affiliations

Canadian Association of Counsel to Employers – Member

Ontario Bar Association – Member (Labour & Employment Section)

Canadian Bar Association – Member

## Education

Queen's University, J.D.

Queen's Smith School of Business, BCom (Hons.)