



Jeffrey Goodman is an employment lawyer, mediator and senior member of the firm's litigation group. Jeff has acted as strategic advisor to his clients on a wide range of work- and business-related issues for over 30 years. He has a particularly high profile in the insurance and professional services industries.

Jeffrey specializes in employment, class action, trade secret, shareholder and oppression, commercial and defamation litigation. Jeffrey is regularly retained to act as an expert on Canadian employment and labour law in international and domestic litigation and is quoted on these topics by both the media and the courts.

Jeffrey is a prolific author and speaker, having presented before numerous organizations and conferences and having authored, co-authored and/or edited numerous legal texts, papers and articles on a wide range of employment, human rights and labour law issues. Jeffrey taught employment law at Queen's University Faculty of Law from 2006 to 2012, and was a member of the Human Rights Tribunal of Ontario's Practice Advisory Committee from 2009-2015. Jeffrey has completed Harvard Law School's Lawyers' Mediation Workshop. Jeffrey is among a select few senior Canadian lawyers elected to the prestigious College of Labor and Employment Lawyers.

Jeffrey is one of the founding members of the firm's Diversity Committee and is one of the firm's representatives on a number of diversity-focused organizations. Jeffrey was also the co-chair of the organizing committee of the American Bar Association's Thurgood Marshall Dinner, a leading

diversity event where Jeff introduced the keynote speaker Madame Justice Abella of the Supreme Court of Canada.

Practice Areas

[Employment Law](#) [Human Rights](#) [Litigation](#)

Industries

[Financial Services](#) [Media & Communications](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#)

Awards & Recognition

Best Lawyers® (2015 - Present)

Best Lawyers® in Canada (2015-2021)

Labour and Employment Law

Best Lawyers® Global Business Edition (2018)

Labour and Employment Law

Canadian Legal Lexpert Directory (2013-2021)

Employment Law (Most Frequently Recommended)

Expert Guides Best of the Best (2013-2015, 2017) (formerly Expert's Guide to the World's Leading Employment and Labour Lawyers)

Labour & Employment

Legal 500 Canada (2017-2018)

Labour and Employment Law

Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada (2019 - 2020)

Labour and Employment Law

Who's Who Legal (2010 - Present)

Who's Who Legal (2010-2021)

Labour & Employment Law (Most Highly Regarded)

Who's Who Legal: Thought Leader (2019-2021)

Labour and Employment Law

Who's Who Legal: Thought Leader - Global Elite (2020-2021)

Labour and Employment Law

Who's Who Legal: Thought Leader - National Leader for Canada (2020)

Labour, Employment and Benefits

Memberships & Affiliations

College of Labor and Employment Lawyers – Fellow: Elected

International Forum on Employment Law – Former Member of the Steering Committee

Canadian Bar Association – Member

Ontario Bar Association – Member (Civil Litigation, Class Actions Law and Labour & Employment Law Sections)

American Bar Association – Member

American Employment Law Council (AELC)

International Bar Association – Member

Advocates Society – Member

The Law Society of Ontario – Member

Select Publications & Presentations

“The COVID Pandemic: Implications for Directors and Officers” Emerging Issues in Directors’ and Officers’ Liability 2021, The Law Society of Ontario (April 26, 2021)

“Canadian Common Law Contractual Update” International Constituency Meeting, National Conference on Equal Employment Opportunity Law, American Bar Association (April 9, 2021)

“EPL 2020 Trends and the Impact of COVID-19” Presentation for Liberty Mutual Canada (January 12, 2021)

“Employment Contracts and the State of the Law on Termination Clauses” *Annual Review of Civil Litigation 2020*, Carswell (September 25, 2020)

“How Employers Around the World Are Now Coping: An International Perspective on L&E Issues in a Post-Covid World” Webinar, American Employment Law Counsel (August 26, 2020)

“Canadian Employment Practices Liability and COVID-19” Presentation for Chubb Insurance (May 14, 2020)

“Employment Law, EPLI Claims and the current COVID-19 Crisis” Presentation for Zurich Insurance (April 6, 2020)

Participant, Cambridge Forum on International Employment Law, Cascais, Portugal (June 9-11, 2019)

“Developments in Responsible Business Conduct” International Labor and Employment Law Committee Midyear Meeting, American Bar Association (May 7, 2019)

“Ethical Considerations in Workplace Investigations” Law Society of Ontario: Emerging Issues in Directors’ and Officers’ Liability (February 26, 2019)

“Protecting Proprietary Technology and Confidential Information, and Enforcing Restrictive Covenants in Asia and the Americas” CM Murray LLP Global Business Protections Conference: International Restrictive Covenants and Confidential Information Protections, London, England (September 25-26, 2018)

“Local Law, Personal Ethics and Corporate Standards” International Bar Association: Annual Employment and Discrimination Conference (May 3, 2018)

“Exploring the Enforceability of Termination Provisions Through the Lens of Fairness Principles” Ontario Bar Association: 16th Annual Current Issues in Employment Law (April 27, 2018)

“Employment Law at the Forefront of Global M&A” Fifth Transatlantic Conference, Employment Lawyers Association’s International Committee and American Bar Association International Labor & Employment Law, London, England (October 3, 2017)

“Ethics, Cyber Security, and Data Protection” The International Forum on Employment Law, Kildare, Ireland (June 15, 2017)

“Challenges in International Employment Law” National Conference on Equal Employment Opportunity Law, American Bar Association, New Orleans, Louisiana (March 31, 2017)

“How the Dust is Settling in the Wake of the 2015 Labour Trilogy from the SCC” The 10th Annual Labor and Employment Law Conference, American Bar Association Labor and Employment Law, Chicago, Illinois (November 12, 2016)

“Compelling Courtroom Advocacy” Critical Advocacy Strategies for Labour and Employment Lawyers, Ontario Bar Association Professional Development, Toronto, Ontario (September 16, 2016)

Co-host and Presenter “International Breakfast” American Bar Association Equal Employment Opportunity Law Conference, Austin, Texas (April 1, 2016)

“Employment Termination: How to Handle Shareholders to Social Media” Ontario Bar Association, Toronto, Ontario (March 2, 2016)

“Legal Law Update” Liberty Underwriters, Toronto, Ontario (October 20, 2015)

“Running a cross border restrictive covenant case” Fourth Transatlantic Conference, English Lawyers Association’s International Committee and American Bar Association International Labor & Employment Law Committee, London, England (September 28, 2015)

“The Final (?) Word on Family Status and the Duty to Accommodate” OBA 13th Annual Current Issues in Employment Law, Toronto (May 1, 2015)

Moderator, “A Comparative Global Discussion of the Features and Regulations of Flexible Work Forms” 8th Annual Labor and Employment Conference, American Bar Association’s Section of Labor and Employment Law, Los Angeles, California (November 6, 2014)

Discussion Leader, "Employment Law in the 21st Century" International Forum of Employment Law, Surrey, England (May, 2014)

"Insurance Law Considerations" Law Society of Upper Ontario's 3rd Annual In-House Counsel Summit, Toronto, Ontario (February 25, 2013)

"Adjudicating Human Rights in the Workplace: After Ontario's Pinto Report, Where Do We Go Next?" Queen's University Faculty of Law, Centre for Law in the Contemporary Workplace, Human Rights Workshop, Kingston, Ontario (November 9-10, 2012)

Education

Osgoode Hall Law School, LL.B.

University of Western Ontario, B.A.