



Joshua Ghatak is a labour and employment lawyer in Hicks Morley's Toronto office. He advises private- and public-sector employers on a variety of matters related to employment law, wrongful dismissals, litigation strategy, labour relations and accommodation within the human rights context.

Josh dedicates a part of his practice to helping employers comply with workplace legislation, both provincially and federally. Given the demanding and ever-changing nature of workplace legislation, Josh takes a proactive approach when advising employers. This involves identifying possible concerns in their employment contracts, anticipating necessary changes to workplace policies and guiding employers through the termination and discipline processes. Throughout, Josh aims to distill complex legal issues into practical solutions.

Josh is a passionate sports fan who grew up playing high-level golf in Vancouver, British Columbia. He completed his undergraduate degree in media and television production in Toronto, and worked in a number of sports media positions thereafter. At Western Law, Josh served as the co-chair of the faculty's Entertainment and Sports Law Association.

Practice Areas

[Employment Law](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Arts & Sports](#) [Financial Services](#) [Hospitality & Gaming](#) [Media & Communications](#)

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment)

Canadian Bar Association – Member

Education

Western University, J.D.

Ryerson University, B.A. (Dean's List)