



Martin Addario is a senior lawyer in Hicks Morley's Toronto office. With more than 35 years of experience, Martin advises a variety of private and public sector employers in the beverage, mining, petrochemical, auto and aerospace and municipal sectors.

Martin appears as counsel on a full range of labour relations and employment law matters including collective bargaining, arbitrations, restructurings, labour board matters and human rights proceedings. He also counsels clients respecting the benefits inherent in a positive employee relations program.

Martin is the chair of the firm's Labour Relations practice group. He is a frequent speaker at seminars and training sessions on a wide variety of issues facing management in labour and employment law.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#)

Industries

[Energy & Utilities](#) [Manufacturing](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#)
[Retail & Wholesale Trade](#) [Transportation & Warehousing](#)

Awards & Recognition

Best Lawyers in Canada (2008–2021)

Labour and Employment Law

Canadian Legal Lexpert Directory (2000-2020)

Labour and Employment Law (Consistently Recommended)

Best Lawyers Global Business Edition (2018)

Labour and Employment Law

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law Section)

Select Publications & Presentations

Contributing research assistant to first edition of Professor E.E. Palmer's text *Collective Agreement Arbitration in Canada*.

Education

University of Western Ontario, LL.B.

University of Toronto, B.A.