



Melissa Bastarache is a labour and employment lawyer in Hicks Morley's Ottawa office. She practises in all areas of labour and employment law, where she provides advice and representation to employers on issues such as termination and wrongful dismissals, occupational safety, worker's compensation, accommodation and human rights. Melissa also assists employers with drafting and reviewing employment contracts, workplace policies, and confidentiality, non-solicitation and non-competition agreements.

Melissa serves public and private sector clients, in both English and French, in the Construction, Manufacturing, Social Services, Developmental Services, Education, Healthcare, Technology and Municipal sectors.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Construction](#) [Education](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Manufacturing](#) [Municipalities & Municipal Agencies](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [Social Services](#)

Memberships & Affiliations

Association acadienne de la région de la capitale nationale (AARCN)– Past Board Member

University of Ottawa Legal Mentorship Program – Mentor

Association des juristes d'expression française de l'Ontario – Member

Ontario Bar Association – Member

Canadian Bar Association – Member

County of Carleton Law Association – Member

Select Publications & Presentations

“HRPA Quinte and District Chapter” 21st Annual HR Employment and Labour Law Conference (October 29, 2019)

“Human Resources Update” Ontario Small Urban Municipalities (OSUM) Conference 2019 (May 1-3, 2019)

“HRPA Quinte and District Chapter” 20th Annual HR Employment and Labour Law Conference (October 30, 2018)

Education

University of Ottawa, LL.B.

University of New Brunswick, B.A., *With Honours*