



Patty Murray is an experienced labour and employment lawyer in Hicks Morley's Toronto office with a specific interest in human rights matters. She provides ongoing advice to both private and public sector employers on addressing potential human rights issues as they arise including the duty to accommodate, drug and alcohol testing and various forms of discrimination and harassment.

Patty helps employers and service providers, such as school boards and police service boards, develop and implement human rights policies and practices. With a practice based in advocacy, Patty regularly litigates human rights matters at arbitration and the Human Rights Tribunal of Ontario. She is experienced in the defence of human rights complaints.

Patty is a senior partner in the firm's Human Rights practice group and is a frequent speaker on issues of human rights to human resource professionals. Patty served as the co-chair of the Practice Advisory Committee at the Human Rights Tribunal of Ontario for over six years.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#)

## Industries

[Arts & Sports](#) [Education](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Municipalities & Municipal Agencies](#) [Social Services](#)

## Awards & Recognition

### Best Lawyers in Canada (2011-2021)

Labour and Employment Law

### Canadian Legal Lexpert Directory 2020

Workplace Human Rights

## Memberships & Affiliations

Human Rights Tribunal of Ontario Practice Advisory Committee – Co-Chair (2009-2015)

Canadian Bar Association – Member

Ontario Bar Association – Member (Constitution & Civil Liberties and Labour & Employment Sections)

## Select Publications & Presentations

“Education Labour Relations and Human Resources Symposium 2018” Ontario Public School Boards’ Association (April 27, 2018)

## Education

University of Windsor, LL.B.

University of Guelph, B.A.