



Tim Liznick is a labour and employment lawyer in Hicks Morley's Toronto office and Chair of the firm's Workplace Safety and Insurance group. Tim provides advice and representation before the courts and a wide range of administrative tribunals and boards to public and private sector employers on matters concerning all facets of employment.

Tim appears as counsel for employers before boards of arbitration, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Workplace Safety and Insurance Board, the Workplace Safety and Insurance Appeals Tribunal and other adjudicators in a wide range of labour arbitrations, employment law and education law matters. Tim regularly acts as negotiator for clients in collective bargaining. Tim has also worked extensively on matters involving the use and abuse of electronic data systems including computer and internet-related misconduct. Tim chairs the firm's Workplace Safety and Insurance practice group.

Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#)
[Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Colleges](#) [Education](#) [Healthcare](#) [Hospitality & Gaming](#) [Manufacturing](#) [Media & Communications](#)
[Mining & Natural Resources](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [School Boards](#) [Transportation & Warehousing](#)

Memberships & Affiliations

Canadian Association of Counsel to Employers – Member

Canadian Bar Association – Member

Ontario Bar Association – Member

Select Publications & Presentations

“Local Bargaining in 2019 – Keeping Your Own House in Order” Ontario Public School Boards’ Association (OPSBA) Education Labour Relations and Human Resources Symposium (April 4, 2019)

Education

Osgoode Hall, Certificate in Mining Law

University Of Western Ontario, LL.B.

Queen’s University, B.Comm. (Hons.), MIR