



HUMAN RESOURCES
LAW AND ADVOCACY



Human Resources
Professionals
Association

16th Annual HR Employment & Labour Law Conference

Date: Wednesday, October 29th, 2014
Time: 8:30am-5:00pm
**Location: Cobourg Best Western Inn & Convention
Center 930 Burnham Street, Cobourg, Ontario**

Receive valuable information and guidance from Hicks Morley, Canada's leading law firm which devotes its practice exclusively to representing employers on human resources law and advocacy issues.



Don't be Disappointed. Register Early!
**Members receive an early bird bonus for registering
before October 1, 2014!**

To Register:

Members: \$200
Non-Members: \$250

Online: [Register now](#) (All registration must be completed online)

Website: www.hrpaquinte.ca

Cancellation & Substitution Policy

Cancellations up until October 16, 2014, subject to a \$50.00 cancellation charge. After October 16, 2014 no cancellations will be accepted. Substitution may be made up to the day of the conference. Please contact us at info@hrpaquinte.ca if you wish to send a substitute delegate. If you have problems registering, please contact our Territory Marketing Specialist, Mohamed Randera, at mrandera@hrpa.ca.

Conference questions can be forwarded to: info@hrpaquinte.ca



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Agenda

- 8:30 Registration and Continental Breakfast
8:45 Welcome
9:00 **Whirlwind Tour of Key Labour & Employment Law Developments**
 WSIB Update – Colin Youngman
 Class Actions in Employment Law – Siobhan O’Brien
 Ontario Human Rights Commission’s Policy on Mental Health and Addictions – Sophia Duguay
 AODA Update – Andrew Zabrovsky
 Vexatious Litigants – Colin Youngman
 Bargaining Trends – Vince Panetta
10:00 **Session 1 -Tort Claims in Employment Law**
 Sophia Duguay and Siobhan O’Brien
10:30 Break
10:50 **Session 2 -Recent Developments in Pension and Benefits**
 Jennifer Del Vecchio
11:10 **Session 3 -Human Rights Round Table**
 Colin Youngman and Andrew Zabrovsky
12:00 Lunch
12:30 **Luncheon Speaker -Wellness and the Aging Workforce**
 Leah Warner - [Employee Wellness Solutions Network](#)
1:15 **Session 4 -Winning a Discharge Case at Arbitration**
 Vince Panetta and Sophia Duguay
1:55 **Session 5 -Facebook, Twitter and Other Social Media**
 Siobhan O’Brien and Andrew Zabrovsky
2:30 Break
2:50 **Session 6 -Workplace Investigations**
 Vince Panetta and Colin Youngman
3:40 **Hicks Morley Panel – Questions & Answers Session**
4:40 Closing Remarks

[Link here for Hicks Morley website](#)