



Human Resources
Professionals
Association

Quinte Chapter

17th Annual

HR Employment & Labour Law Conference

Date: Monday, October 26th, 2015

Time: 8:30am-5:00pm

**Location: Cobourg Best Western Inn & Convention Center 930
Burnham Street, Cobourg, Ontario**

Receive valuable information and guidance from Hicks Morley, Canada's leading law firm which devotes its practice exclusively to representing employers on human resources law and advocacy issues.



To Register:

Online: [Register now](#) (All registration must be completed online)

[How to register a non-member](#)

Website: www.hrpaquinte.ca

Members: \$200

Non-Members: \$250

Cancellation & Substitution Policy

Cancellations up until October 12, 2015, subject to a \$50.00 cancellation charge. After October 12, 2015 no cancellations will be accepted. Substitution may be made up to the day of the conference. Please contact us at info@hrpaquinte.ca if you wish to send a substitute delegate. If you have problems registering, please contact our Territory Marketing Specialist, Elise Newell at enewell@hrpa.ca.

Conference questions can be forwarded to: info@hrpaquinte.ca



HUMAN RESOURCES
LAW AND ADVOCACY

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Agenda

- 8:30 Registration and Continental Breakfast
- 8:45 Welcome
- 9:00 **Whirlwind Tour of Key Labour and Employment Law Hot Topics**
- Family Status Refresher - Sophia Dugauy
 - Fired for 'Tweeting' - Colin Youngman
 - Independent Medical Examinations - Lydia Bay
 - HRTD Damages: Trends Analysis - Andrew Zabrovsky
 - Safety Violation Terminations - Colin Youngman
 - Bargaining Trends - Vince Panetta
- 10:00 **Session 1** - Employment Contracts- Fact or Fiction -
Colin Youngman & Andrew McCreary
- 10:20 Break
- 10:40 **Session 2** - Last Chance Agreements - Vince Panetta
- 11:10 **Session 3** - The ORPP and Other Pension News- Jennifer Del Vecchio
- 11:30 **Session 4** - Overtime Traps - Sophia Duguay & Lydia Bay
- 12:00 Lunch
- 1:15 **Session 5** - Employee vs. Employee - Vince Panetta & Sophia Duguay
- 2:00 **Session 6** - Recent Accommodation Decisions - Andrew Zabrovsky & Lydia Bay
- 2:30 Break
- 2:50 **Session 7**—Constructive Dismissal - Andrew McCreary
- 3:15 **Session 8**—Quirky Cases and Lessons - Colin Youngman & Andrew Zabrovsky
- 3:40 **Hicks Morley Panel** – Questions & Answers Session
- 4:40 Closing Remarks

[Link here for Hicks Morley website](#)