

**COLLEGE EMPLOYER COUNCIL
CAAT BENEFITS AND COMPENSATION CONFERENCE
Tuesday May 1 & Wednesday May 2, 2012
Sheraton Toronto Airport**

AGENDA

Tuesday, May 1, 2012

<i>7:00 a.m. – 7:55 a.m.</i>	<i>Continental Breakfast and Registration</i>	
7:55 a.m.	Welcome/Opening Remarks	Council
8:00 a.m.	Overview of Group Insurance Plans <ul style="list-style-type: none">• Financials	Morneau Shepell
8:30 a.m.	Legislative Updates <ul style="list-style-type: none">• ESA• CPP Legal Issues <ul style="list-style-type: none">• Foreign Workers	Hicks Morley
9:45 a.m.	Short Term Disability <ul style="list-style-type: none">• How to affect change	Morneau Shepell
<i>10:45 a.m. – 11:00 a.m.</i>	<i>Refreshment Break</i>	
11:00 a.m.	CAAT Pension Plan Update <ul style="list-style-type: none">• Plan update from the CEO	CAAT Pension Plan
<i>12:00 noon</i>	<i>Lunch</i>	
1:00 – 4:00 p.m. Concurrent Session	HR Directors Meeting <ul style="list-style-type: none">• Strategic Negotiations• Long Range HR Planning for the Colleges	Council
1:00 p.m. - 1:40 p.m. Concurrent Session	CAA Pension Administration <ul style="list-style-type: none">• Administrative Issues	CAAT Pension Plan
1:40 – 2:30 p.m. Concurrent Session	Group Insurance Administration <ul style="list-style-type: none">• Retiree Benefits	Morneau Shepell
<i>2:30 p.m. – 2:45 p.m.</i>	<i>Refreshment Break</i>	
2:45 p.m. - 4:00 p.m.	Group Insurance Administration <ul style="list-style-type: none">• Definition of Life Event Changes• EHC – US residents without OHIP and Ontario residents without OHIP• Dental Treatment Out of Country	Morneau Shepell
4:00 p.m. – 5:00 p.m.	Networking	

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Wednesday, May 2, 2012

<i>7:00 a.m. – 8:00 a.m.</i>	<i>Continental Breakfast and Registration</i>	
8:00 a.m. - 9:00 a.m.	Group Insurance Orientation <ul style="list-style-type: none">• Newbie Workshop and Refresher	Morneau Shepell Council
9:00 a.m. - 10:30 a.m.	Group Insurance Administration <ul style="list-style-type: none">• Insurance Fraud	Sun Life
<i>10:30 a.m. – 10:45 a.m.</i>	<i>Refreshment Break</i>	
10:45 a.m. – 12:00 p.m.	Pregnancy Parental Leave <ul style="list-style-type: none">• Support Staff Employees• Administrative Employees• Academic Employees	Council
<i>12:00 Noon</i>	<i>Lunch</i>	
1:00 p.m. – 2:15 p.m.	Group Insurance Administration <ul style="list-style-type: none">• STD – Elimination period for LTD• LTD – Role of College and Sun Life	Morneau Shepell
<i>2:15 p.m. – 2:30 p.m.</i>	<i>Refreshment Break</i>	
2:30 p.m. – 3: 15 p.m.	Other Benefit Issues <ul style="list-style-type: none">• Academic Sick Leave Buyout• Termination Gratuity• Yearend Post-employment benefit valuation• Forms on Website	Council
3:15 p.m. - 3:30 p.m.	Questions/Wrap up/Evaluation	