

Construction Labour Relations: What Every Labour and Employment Lawyer Should Know

Date: Thursday, February 7, 2013 | 1:30 pm to 4:50 pm

Location: Westin Harbour Castle Conference Centre, 2 Harbour Square

Program Chairs: **Mark E. Geiger**, Blaney McMurtry LLP
Carissa Tanzola, Sherrard Kuzz LLP

This topic will address construction labour relations in general, upcoming changes and legal interests, significant labour relations developments and practical advice. The goal is to provide information to labour lawyers who wish to learn more about the distinct and exciting world of construction labour relations

1:30 pm **Opening Remarks**

1:35 pm **Ontario Labour Relations Board Update**

- Update on key changes at the OLRB
- What's new in construction labour relations
- What future changes, if any, can we expect?

Bernard Fishbein, Chair, Ontario Labour Relations Board
Jules B. Bloch, Arbitrator and Mediator

2:00 pm **Applications for Certification – Construction**

- Recent OLRB changes from both a union and employer perspective
- Information Bulletin No. 9 and status disputes
- Documents and particulars
- Case management tips
- Points for non-construction cases

Daniel L Leone, Mathews Dinsdale & Clark LLP
Ernie Schirru, Koskie Minsky LLP

2:30 pm **Raids (Feb 1, 2013 to April 30, 2013)**

- Decertifications, raid applications
- Union and employer obligations
- Documents preparation
- Practical implications
- Points for non-construction cases

Keith P. Burkhardt, Sherrard Kuzz LLP
Eli Gedalof, Sack Goldblatt Mitchell LLP

3:00 pm **Break**



3 Substantive Hours
0 Professionalism Hours*

*Applied for LSUC Accreditation

Note: New members may apply any program that contains a minimum of **0.5 Professionalism Hours** toward the annual CPD requirement.

3:35 pm **Construction Accidents/Injuries and the Ministry of Labour**

- Occupational health and safety issues and construction companies from an employer and administrative perspective
- Immediate action including reporting obligations
- Deconstructing Ministry of Labour evidence
- Building a due diligence defence

Norm Keith, Gowling Lafleur Henderson LLP

4:00 pm **Significant Labour Relations Update**

- An update on important labour relations cases from the OLRB and arbitrators

Steve McArthur, McArthur Vereschagin and Brown LLP - Hamilton
Jesse Nyman, Caley Wray

4:30 pm **Practice Advice**

- The unique world of construction labour relations
- Experiences in dealing with construction employers and unions from a client perspective and from the perspective of the opposing party

Scott G. Thompson, Hicks Morley Hamilton Stewart Storie LLP
Sean McFarling, Barrister & Solicitor and Counsel to LIUNA, OPDC

4:45 pm **Questions and Closing Remarks**

4:50 pm **Program Concludes**

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Questions? pd@oba.org