



Amanda Cohen is a labour and employment lawyer in Hicks Morley's Toronto office. She provides advice and representation to employers and management in both the private and public sectors on a wide range of labour, employment and human rights issues including grievance arbitrations, collective bargaining, labour disputes, occupational health and safety, human rights and accommodation and employment standards.

Since joining the firm as an associate, Amanda has devoted significant time advising and representing clients on matters arising in unionized workplaces, and has developed particular expertise in the healthcare and municipal sectors. Amanda provides strategic advice and representation with respect to rights arbitrations, collective bargaining and human rights issues and regularly represents employers in interest arbitrations. She also negotiates reasonable settlements of wrongful dismissals on behalf of hospitals, municipalities, financial sector clients and private companies and is a frequent speaker on human resources law, particularly with respect to current developments, human rights issues and legislative changes.

Amanda received her Juris Doctor from Queen's University. Before attending law school, Amanda received a Bachelor of Science degree (Honours with Distinction) from the University of Guelph. Amanda summered and articulated with the firm before returning as an associate in 2018.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Education](#) [Energy & Utilities](#) [Financial Services](#) [Healthcare](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Media & Communications](#) [Municipalities & Municipal Agencies](#) [Transportation & Warehousing](#)

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment Section)

Canadian Bar Association – Member

Select Publications & Presentations

“What will a return to work look like Part 2.....When the Dust Settles.....” Ontario Bar Association (May 19, 2020)

“Returning to Work – Employer Considerations and Workforce Management Strategies” Ontario Bar Association (May 5, 2020)

“Attendance Management” Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 30, 2020)

“Legal Update: Top 10 Legal Challenges of the Year” Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 29, 2020)

“Medical Cannabis: WSIB and Benefits Considerations” and “End of Bill 148 Era – What’s Changed?” *OMHRA Echo Newsletter* (Spring 2019)

“Labour Relations 101” Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 22, 2019)

“Human Resources Law: The Year in Review” AdvantAge Ontario (January 16, 2019)

“Human Resources Law: The Year in Review” AdvantAge Ontario (January 26, 2018)

Education

Queen’s University – J.D.

University of Guelph – B.Sc. (*Hons.*)