Andrew Easto is a pension, benefits and executive compensation lawyer in Hicks Morley's Toronto office. He provides advice and guidance to employers and plan administrators navigating the regulatory, transactional and governance landscape of pension plans, group benefits and incentive compensation.

Andrew earned his Juris Doctor from the University of Toronto, where he was the co-chair of the Tax Law Society and an editor of Law Follies. He also served on the Peer Membership Program Executive Committee. Andrew received the Goodmans Prize and the McRuer Scholarship for attaining the highest grade in administrative law. He earned his Bachelor of Arts in history with minors in English and human geography. Prior to joining Hicks Morley, Andrew articled and worked in-house at a large public school board.

Practice Areas

Pension, Benefits & Executive Compensation

Industries

Education Energy & Utilities Financial Services Government Ministries & Agencies (Federal and Provincial) Healthcare Membership Associations Non-profit Organizations Professional & Technical Services School Boards Universities

Memberships & Affiliations

Ontario Bar Association – Member (Pensions and Benefits Law, Education Law)

Canadian Bar Association – Member

Select Publications & Presentations

“Court of Appeal Finds Section 8 of the *Charter*‘s Privacy Protections Apply to Employees in School Workplaces” Ontario Bar Association – Education Law Section (January 30, 2023)

Education

University of Toronto, JD (Distinction Standing, 3L)

University of Toronto, BA (Hons. with High Distinction)