Avleen Banwait is a labour and employment lawyer in Hicks Morley's Toronto office. She offers advice and representation to employers and management in the public and the private sectors on a wide range of labour and employment matters. Her work includes grievance arbitrations, wrongful dismissals, human rights and accommodation, collective bargaining, and workplace health and safety.

Avleen obtained her Juris Doctor from the University of Windsor. Throughout law school, she actively participated in moots and acted as the president of the Women of Colour Legal Alliance of Windsor. Prior to law school, Avleen obtained her Honours Bachelor of Arts in political science from Western University.

Avleen summered and articled with Hicks Morley before returning as an associate in 2023.

Practice Areas

Employment Law Human Rights Labour Relations Litigation

Industries

Education Energy & Utilities Financial Services Government Ministries & Agencies (Federal and Provincial) Healthcare Municipalities & Municipal Agencies Non-profit Organizations Social Services

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment Law)

Canadian Bar Association – Member

Education

University of Windsor, J.D.

Western University, B.A. (Hons.)