Cemeka Douglas is Hicks Morley's Manager, Student Programs. Based in our Toronto office, Cemeka is responsible for managing the firm's student recruitment processes and for supporting the development, mentorship and overall experience of the firm's summer and articling students. Cemeka also sits on the firm's Diversity, Equity and Inclusion Committee.

Cemeka graduated from Thompson Rivers University with a Juris Doctor. Prior to joining Hicks Morley, she practised insurance litigation both in private practice and in-house at a large Canadian financial institution where she was involved in screening applications, conducting interviews, and providing mentorship to law students as part of the Articling Recruitment Committee. She was also an active member of the Diversity & Inclusion Committee.

Cemeka's passion lies in working with students as they begin their legal careers. She was engaged in mentorship opportunities throughout law school and acted as a peer mentor to other students. As the current Director of Mentorship at the Canadian Association of Black Lawyers, Cemeka brings significant mentorship program design and career fair experience to our firm.

In her spare time Cemeka enjoys baking, true crime documentaries and basketball.

Memberships & Affiliations

Canadian Association of Black Lawyers – Director of Mentorship

Education

Thompson Rivers University, J.D.