



Colin Youngman is a labour and employment lawyer in Hicks Morley's Kingston office. He advises and represents both unionized and non-unionized employers throughout Eastern Ontario. He is regularly engaged in wrongful dismissal litigation, occupational health and safety matters, labour arbitration cases, Ontario Labour Relations Board proceedings and human rights proceedings. Colin also advises clients with respect to information and privacy matters including data breach response.

Colin emphasizes proactive and creative solutions to workplace issues and disputes.

Prior to entering law school, Colin worked as a Social Worker at the Frontenac Children's Aid Society in Kingston. Colin is an active member of the Pittsburgh Community Benefit Fund Board of Directors and is also a member of the Pladec Day Care Centre Board.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#)  
[Occupational Health](#)

## Industries

[Arts & Sports](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Media & Communications](#) [Membership Associations](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [School Boards](#) [Social Services](#) [Transportation & Warehousing](#)

## Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law and Workers' Compensation Sections)

## Select Publications & Presentations

“What will a return to work look like Part 1?” Ontario Bar Association (May 12, 2020)

“HRPA Quinte and District Chapter” 21st Annual HR Employment and Labour Law Conference (October 29, 2019)

“HRPA Quinte and District Chapter” 20th Annual HR Employment and Labour Law Conference (October 30, 2018)

## Education

Queen’s University, LL.B.

Lakehead University