



David is a labour and employment lawyer in Hicks Morley's Toronto office. He represents private sector employers in a variety of litigation forums. David is certified by the Law Society of Ontario as a Specialist in Labour and Employment Law.

David regularly appears before the Ontario Labour Relations Board and private arbitrators, Provincial Offences Court defending against *Occupational Health and Safety Act* charges, the Workplace Safety and Insurance Appeals Tribunal and the Ontario Court of Justice. He has extensive experience in the construction and automotive industries.

David frequently acts as the lead negotiator in collective bargaining and provides strategic advice to assist management when he is not at the bargaining table. He also provides strategic and proactive advice in all areas of employment and labour law to assist employers in avoiding costly mistakes and developing effective employment policies.

David is a Board Member of the Law Society of Ontario Certified Specialist Program.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Construction](#) [Energy & Utilities](#) [Manufacturing](#) [Media & Communications](#) [Membership Associations](#)
[Mining & Natural Resources](#) [Transportation & Warehousing](#)

Awards & Recognition

Best Lawyers in Canada (2014-2021)

Workers' Compensation Law, Labour and Employment Law

Best Lawyers Global Business Edition (2018)

Workers' Compensation Law

Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada (2018)

Labour and Employment Law

Canadian Legal Lexpert Directory (2010-2020)

Labour Relations, Construction Labour Relations, Workers' Compensation, Employment Law and Occupational Health & Safety (Consistently Recommended)

Lexpert US/Canada Cross-Border Lawyers in Canada (2018)

Labour and Employment Law (Most Frequently Recommended)

Memberships & Affiliations

Canadian Association of Counsel to Employers – Member

Ontario Bar Association – Member (Administrative Law, Labour & Employment Law and Workers' Compensation Sections)

American Bar Association – Member

Human Resources Professionals Association of Ontario – Member



The Advocates Society – Member

Toronto Lawyer’s Association – Member

Select Publications & Presentations

“Bill 47 – Making Ontario Open for Business Act, 2018” Construction Labour & Employment Relations Conference (December 9, 2019)

Education

Osgoode Hall Law School, LL.B.

Wilfrid Laurier University, B.A.(Hons.)