



David is a labour and employment lawyer at Hicks Morley's Toronto office. He advises public and private sectors employers on a variety of labour and employment issues, with a particular focus on wrongful dismissal defence litigation, human rights, accommodation, grievances, collective bargaining, employment contracts and employment standards.

David has appeared as counsel for employers before the Superior Court of Justice, the Divisional Court, the Small Claims Court, the Ontario Human Rights Tribunal, and the Labour Relations Board. David also provides on-site training seminars on a range of labour, employment and human rights topics to assist organizations with compliance and strategy.

David is a member of the firm's Litigation, Human Rights, Municipal, Employment Equity, and Financial groups.

In his spare time David is an Ontario Bar Association member of Council and has served as a Director and Second Vice President with the Peel Law Association. For the past three years David has been a member of the teaching team of the Lawyer as Negotiator course at Osgoode Hall Law School and regularly presents on Negotiation and Cognitive Bias.

Practice Areas

[Employment Law](#) [Human Rights Information](#), [Data Security & Privacy](#) [Labour Relations](#) [Litigation](#)
[Occupational Health](#)

Industries

[Construction](#) [Financial Services](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Membership Associations](#) [Non-profit Organizations](#) [Social Services](#) [Transportation & Warehousing](#)

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member at Large (Labour and Employment Law Section Executive) and Member (Civil Litigation Section)

Peel Law Association – Director, 2nd Vice President

Canadian Association of Black Lawyers – Member

Select Publications & Presentations

“HR Employment and Labour Law Conference” Human Resources Professionals Association (HRPA) Northwestern Ontario (May 10 & May 11, 2018)

“Sexual Harassment in the Workplace” ACSESS Toronto Chapter (April 13, 2018)

“High Heels: Stomping Out a Workplace Requirement.” *Wood Industry Magazine* (July 2017)

“Disability Access: Are you Compliant?” *Wood Industry Magazine* (August 2016)

Education

Osgoode Hall Law School, J.D.

York University, B.A. (*Magna Cum Laude*)