



Carey O'Connor is a labour and employment lawyer at Hicks Morley's Toronto office. She advises public- and private-sector employers on a wide range of labour and employment issues, with particular focus on employment litigation, grievance arbitration and collective bargaining.

Carey has extensive experience in civil litigation matters. Within the unionized context, Carey represents employers at grievance arbitrations, collective bargaining, and at the Ontario Labour Relations Board. She has considerable experience in the hospitality and the health care sectors.

Practice Areas

[Employment Law](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#)

Industries

[Education](#) [Financial Services](#) [Healthcare](#) [Hospitality & Gaming](#)

Awards & Recognition

Industrial Relations Prize (2008)

Queen's School of Business

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Civil Litigation and Labour & Employment Law sections)

The Advocates' Society – Member

Select Publications & Presentations

“Returning to Work – Employer Considerations and Workforce Management Strategies” Ontario Bar Association (May 5, 2020)

“Understanding Mental Health Law in the School Setting” Mental Health Law for Children and Youth, Osgoode Professional Development (April 8, 2019)

“OAPC 2018 Spring Conference” Ontario Association of Paramedic Chiefs (May 9–10, 2018)

Education

Western University, J.D.

Queen's School of Business, B.Comm.