



Nigel McKechnie is a labour and employment lawyer practising out of Hicks Morley's Ottawa office. He is experienced in providing advice and litigating matters before the courts and administrative tribunals.

Nigel has appeared as lead counsel before the Ontario Labour Relations Board, the Canadian Industrial Relations Board, the Federal Court, the Ontario Superior Court and, most recently, the Court of Appeal for Ontario.

Nigel is a responsive and strong advocate for clients.

Outside of the office, Nigel stays busy with his wife and daughter. He enjoys audiobooks, history, music and road trips. Nigel regularly speaks at legal community conferences.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Litigation - Injunctions](#) [Litigation - Judicial Review & Appeals](#)  
[Litigation - Wrongful & Unjust Dismissals](#)

## Industries

[Arts, Entertainment & Sports](#) [Education](#) [Manufacturing](#) [Non-profit Organizations](#) [Retail & Wholesale Trade](#) [Social Services](#)  
[Transportation & Warehousing](#)



## Awards & Recognition

### Best Lawyers: Ones to Watch in Canada™ (2024–2025)

Labour and Employment Law

## Memberships & Affiliations

County of Carleton Law Association – Member

Ontario Bar Association – Member

Ottawa Advocacy Club – Member/Volunteer

South Asian Bar Association of Toronto – Member

## Select Publications & Presentations

“Adapting to Emerging Issues and Precedents” Human Resources Professionals Association 2024 Summit (November 28, 2024)

“Conférence sur le Harcèlement Sexuel et la Violence Familiale en Milieu de Travail” Centre Francophone du Grand Toronto (November 27, 2024)

Moderator, “The Civil Trial – Views from the Bench” Ontario Bar Association (October 17, 2024)

“Quarterly Legal Update: Eastern Ontario” Excellence in Manufacturing Consortium (EMC) Canada (May 23, 2024)

“Quarterly Legal Update: Eastern Ontario” EMC Canada (October 13, 2023)

“EXECUTIVE COMP: Considerations when granting equity awards to Employees” 28<sup>th</sup> East Region Solicitors Conference (May 13, 2022)

“Covid-19 Whirlwind Topics: Is it or Isn't It: Constructive Dismissal and COVID-19” 41<sup>st</sup> Canadian Civil Liberties Association Civil Litigation Conference (November 18, 2021)

## Education

University of Ottawa, J.D.

University of Ottawa, B.A. (Hons.)