



Nigel McKechnie is a labour and employment lawyer practising out of Hicks Morley's Ottawa office. He is experienced in providing advice and litigating matters before the courts and administrative tribunals.

Nigel has appeared as lead counsel before the Ontario Labour Relations Board, the Canadian Industrial Relations Board, the Federal Court, the Ontario Superior Court and, most recently, the Court of Appeal for Ontario.

Nigel is a responsive and strong advocate for clients.

Outside of the office, Nigel stays busy with his wife and daughter. He enjoys audiobooks, history, music and road trips. Nigel regularly speaks at legal community conferences.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Litigation - Injunctions](#) [Litigation - Judicial Review & Appeals](#)  
[Litigation - Wrongful & Unjust Dismissals](#)

## Industries

[Arts & Sports](#) [Education](#) [Manufacturing](#) [Non-profit Organizations](#) [Retail & Wholesale Trade](#) [Social Services](#) [Transportation & Warehousing](#)



## **Awards & Recognition**

### **Best Lawyers: Ones to Watch in Canada™ (2024)**

Labour and Employment Law

## **Memberships & Affiliations**

County of Carleton Law Association – Member

Ontario Bar Association – Member

Ottawa Advocacy Club – Member/Volunteer

South Asian Bar Association of Toronto – Member

## **Select Publications & Presentations**

“EXECUTIVE COMP: Considerations when granting equity awards to Employees” 28th East Region Solicitors Conference (May 13, 2022)

“Covid-19 Whirlwind Topics: Is it or Isn't It: Constructive Dismissal and COVID-19” 41st Canadian Civil Liberties Association Civil Litigation Conference (November 18, 2021)

## **Education**

University of Ottawa, J.D.

University of Ottawa, B.A. (Hons.)