



Sarah Eves is a labour and employment lawyer in Hicks Morley's Toronto office. Sarah advises employer clients on a wide range of employment and labour law matters and has extensive experience representing clients at grievance arbitrations, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, Independent Assessment Committee hearings and at negotiations. A significant part of Sarah's practice is dedicated to providing advocacy and advice to public hospitals, employer clients in the healthcare and social services sectors, Children's Aid societies and to other broader public sector and not-for-profit clients.

Sarah has extensive experience providing strategic labour relations advice and representation to regional hospital groups, and individual hospitals, on initiatives for integrated supply chain management, back office services integration and rationalization of healthcare services. Sarah is also regularly consulted by employers and employer organizations regarding public sector compensation legislation.

Sarah is chair of Hicks Morley's Healthcare sector practice group.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#)

Industries

[Education](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Membership Associations](#) [Social Services](#)

Awards & Recognition

The Canadian Legal Lexpert Directory (2021)

Labour Relations (Repeatedly Recommended)

Memberships & Affiliations

Canadian Association of Counsel to Employers – Member

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment and Health Law Sections)

Select Publications & Presentations

“Accommodation in the Workplace: A Legal Update” GTA Hospital (January 2017)

“Human Rights Law Update: Disability and Accommodation in the Workplace” GTA Hospital (May 2016)

“Update on Family Status Accommodation and New *Employment Standards Act* Leaves” Regional Hospital Meeting (September 2014)

“Managers’ Session on Progressive Corrective Action and Investigations” GTA Hospital (October, 2013)

“Legal Obligations Under the *Excellent Care for All Act* and the *Public Sector Compensation Restraint to Protect Public Services Act, 2010*” Ontario Hospital Association Webcast and Videoconference (February, 2011)

“Labour Relations: Work Role & Redesign in a Unionized Setting” Ontario Hospital Association Skills Mix Conference (December, 2009)

“When Health Law and Labour/Employment Law Collide Union Bargaining Rights and Health Services Integrations” Ontario Bar Association Conference (December, 2008)

“Labour Relations in a LHINs Environment” Ontario Hospital Association (May, 2008)

Education

University of Western Ontario, LL.B.

Wilfrid Laurier University, B.A. (Hons.)