



Shivani Chopra is an experienced lawyer in our Toronto office. She has spent over a decade in courts tenaciously representing clients on labour and employment matters. Her approach has always been to fiercely advocate for her clients but take a cost-effective and collaborative approach when in their best interest.

In her employment law practice, Shivani frequently advises employers on a wide variety of matters including accommodation issues, occupational health and safety, performance management, termination, human rights and wrongful dismissal claims.

On the labour side of things, Shivani assists clients with certification applications, unfair labour practice complaints, and grievance hearings.

Shivani has a Master of Laws (LL.M.) from Dalhousie University, Halifax, and was called to the New Brunswick Bar in January 2008, and the Bar Council of India in 2003.

Over the years, Shivani has acquired a deep understanding of the insurance industry and is frequently retained by insurers to assist them with regulatory and compliance matters.

Shivani remains licensed to practice law in India and, given her ties to India and its legal system, frequently acts as a conduit for Indian law firms and corporations to provide them with timely, cost-effective and high-calibre legal services on a wide variety of matters.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Arts & Sports](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Media & Communications](#) [Membership Associations](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [Social Services](#) [Technology](#) [Transportation & Warehousing](#)

Awards & Recognition

Canadian Legal Lexpert Directory (2021)

Employment Law (Leading Lawyers to Watch)

2017 Lexpert Zenith Award

Celebrating Women in Law

Memberships & Affiliations

Past Chair of the Constitutional & Human Rights Section for CBA-NB

Past Vice-President of the Fredericton Liberal Riding Association

Past Board Member of the Pine Grove Nursing Association

Past Vice-President of the Indo-Canadian Association

Select Publications & Presentations

“What will a return to work look like Part 2.....When the Dust Settles.....” Ontario Bar Association (May 19, 2020)

“Issues in a Changing Workplace” 2019 CAIR All Member Meeting & Forum (October 24, 2019)

“The Six-Minute Labour Lawyer 2019: Creative Remedies in Lieu of Reinstatement” Law Society of Ontario (June 20, 2019)

“Cannabis in the Workplace and Benefit Plan Implications” and “Family Status Accommodation Update” Human Resources Professionals Association (HRPA) Durham Chapter Conference (June 7, 2019)

“Voting in Canada: A reminder of employers’ obligations to employees” The Chronicle Herald (September 25, 2015)

Education



Dalhousie University, LL.M.

National Academy of Legal Studies & Research, University of Law, India, B.A. LL.B.

Federation of the Law Societies of Canada, National Committee of Accreditation