



As a labour and employment lawyer in Hicks Morley's Toronto office, Simon Mortimer's practice is focused on the strategic management of conflict and change. He consults with employers to proactively manage workplace issues without litigation or work disruption.

Simon represents employers, whether under federal or provincial regulation, in collective bargaining negotiations with a variety of unions and locals of unions. He regularly appears before labour boards (OLRB, CIRB) ensuring due process and democracy in certification applications, responding to allegations of unfair labour practices and intervening, where appropriate, in duty of fair representation complaints and decertification applications. He also provides ongoing counsel on privacy, employment, human rights and grievance arbitrations.

Along with law, Simon loves family, politics and history, the Canadian wilderness and vegetable gardening although he is unlikely to win Jeopardy on any of those topics.

Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#)



Industries

[Arts & Sports](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Hospitality & Gaming](#) [Manufacturing](#) [Membership Associations](#) [Mining & Natural Resources](#) [Transportation & Warehousing](#) [Universities](#)

Awards & Recognition

Best Lawyers in Canada (2015-2021)

Labour and Employment Law

Canadian Legal Lexpert Directory (2014-2021)

Labour Relations (Repeatedly Recommended)

Who's Who Legal (2017-2020)

Labour, Employment and Benefits Law

Memberships & Affiliations

Canadian Association of Counsel to Employers – Member

Canadian Bar Association – Member

Ontario Bar Association – Member-at-Large (Labour & Employment Law Section)

Select Publications & Presentations

“Changes in Labour Laws” HRPA Halton Chapter (March 19, 2019)

Education

University of Windsor, LL.B.

University of Western Ontario, B.A.