



Sunny Khaira is a labour and employment lawyer in Hicks Morley's Toronto office. Sunny provides advice and representation to both federally and provincially regulated employers on a wide range of labour and employment issues including employment standards, employment agreements, separation packages, labour arbitration, labour board proceedings, collective bargaining, health and safety, restrictive covenants, insolvency and restructuring, human rights and accessibility.

Sunny regularly provides advice and representation to clients in both the public and private sectors. Prior to joining the firm, Sunny practised labour and employment law at a full-service firm in Toronto where he advised clients on mergers, acquisitions and amalgamations.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Arts & Sports](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Media & Communications](#) [Membership Associations](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [Social Services](#) [Transportation & Warehousing](#)

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment Law section)

Select Publications & Presentations

“What will a return to work look like Part 2.....When the Dust Settles.....” Ontario Bar Association (May 19, 2020)

“FocusOn: Medical Cannabis and the Workplace” Accurate Design Benefits and Insurance Agencies Inc. Workplace Webinar (February 26, 2019)

Education

University of Windsor, J.D.

University of Waterloo, B.A. (Hons.)