



Thomas Agnew is an employment and labour lawyer in Hicks Morley's Toronto office. He advises public and private sector employers on a wide range of human resources issues and regularly appears as counsel for employers in courts and tribunals throughout Ontario.

Thomas advises his clients in all areas related to human rights, employment standards, labour relations and workplace safety issues. He regularly serves as counsel for public and private sector clients in rights and interest arbitrations and frequently acts as lead negotiator in collective agreement negotiations. In addition to arbitration and tribunal litigation, he appears as counsel for employers in court with a particular focus on wrongful dismissal defence litigation.

When not serving as an advocate for his clients, Thomas advises on workplace policies and frequently provides training seminars for clients on all areas of labour and employment law.

Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#)

Industries

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Awards & Recognition

Canadian Legal Lexpert® Directory (2023–2024)

Labour Relations (Repeatedly Recommended)

Memberships & Affiliations

Access for Parents and Children Ontario (APCO) – Member, Board of Directors

Canadian Bar Association – Member

Ontario Bar Association – Member (Civil Litigation, Labour & Employment Law, Privacy and Access to Information Law, and Public Sector Lawyers)

Select Publications & Presentations

Instructor, “Collective Bargaining Module” Osgoode Certificate in Labour Law Program (2023)

Education

Queen’s University, J.D.

The University of Western Ontario, B.A. (Hons.)