



Vince Panetta is an experienced labour and employment lawyer in Hicks Morley's Kingston office. He advises a range of employers in the public and private sectors on all matters of employment law, labour relations, privacy and human rights.

Vince appears before a variety of adjudicators and tribunals including grievance arbitrators, the Ontario Labour Relations Board and the Human Rights Tribunal of Ontario. In addition, Vince often advises and acts for clients engaged in collective bargaining.

Vince is the lead partner in the Kingston office and member of several practice groups within the firm.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#)  
[Workplace Safety & Insurance](#)

## Industries

[Arts & Sports](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Healthcare](#) [Manufacturing](#) [Municipalities & Municipal Agencies](#)  
[School Boards](#) [Social Services](#) [Technology](#) [Transportation & Warehousing](#)

## **Awards & Recognition**

### **The Best Lawyers in Canada™ (2012–2022)**

Labour and Employment Law

### **Canadian Legal Lexpert® Directory (2015–2022)**

Labour Relations (Repeatedly Recommended)

### **BTI Client Service All-Stars (2016)**

Exceptional Client Service

## **Memberships & Affiliations**

Canadian Bar Association – Member

Ontario Bar Association – Member (Education Law, Labour & Employment Law and Law Practice Management sections)

Frontenac Bar Association – Member

## **Select Publications & Presentations**

“HRPA Quinte and District Chapter” 21<sup>st</sup> Annual HR Employment and Labour Law Conference (October 29, 2019)

“HRPA Brockville and District Chapter” Cannabis in the Workplace – What You Need to Know (November 14, 2018)

“HRPA Quinte and District Chapter” 20<sup>th</sup> Annual HR Employment and Labour Law Conference (October 30, 2018)

## **Education**

Queen’s University, B.Comm., MIR, LL.B.