

Human Resources Legislative Update

Amendments to Canada Occupational Health and Safety Regulations Proposed

Date: July 3, 2012

On June 16, 2012, [the federal government published](#) draft regulations made under the *Canada Labour Code* which propose amendments to, among other things, the *Canada Occupational Health and Safety Regulations*.

Generally, the proposed amendments would repeal the requirement for organizations to seek the approval of the Minister of Labour to deliver first-aid courses. This would put the onus on employers to ensure that a first aid training program is given by a qualified person holding valid certification from an approved organization, as that term is defined. Advanced first-aid training would need to be reviewed by the employer in consultation with the workplace committee or health and safety representative within specified timelines. The definitions of “basic first aid certificate” and “standard first aid certificate” would also be changed.

Interested persons [are invited to make representations](#) on the proposed regulations by July 16, 2012.