

## Human Resources Legislative Update

### Tax Measures from Federal Budget 2012 to be Implemented

**Date:** October 16, 2012

On October 15, 2012, the federal government tabled a [Notice of Ways and Means Motion](#) to implement certain tax measures contained in the government's March 2012 budget, the [Economic Action Plan, 2012 – A Plan for Jobs, Growth and Long-Term Prosperity](#). Among other things, the Notice of Ways and Means Motion includes implementation of the following:

- tax changes in respect of the inclusion of employer contributions made to certain types of group sickness or accident insurance plans in the income of employees;
- amendments to retirement compensation arrangements to prevent certain schemes designed to inappropriately reduce tax liabilities;
- amendments to Employees Profit Sharing Plans rules;
- improvements to the Registered Disability Savings Plans; and
- tax measures related to the introduction of Pooled Registered Pension Plans.

For more information about the March 2012 budget, see our *FTR Now*, "[Federal Budget 2012 – Highlights for Employers](#)." [As previously reported](#), the federal government passed omnibus legislation, [Jobs, Growth and Long-term Prosperity Act](#), intended to give effect to certain key initiatives outlined in its Budget 2012. For more information about the proposed tax rules relating to Pooled Registered Pension Plans, see our [prior post describing the proposals first released in December 2011](#). [As previously reported](#), the [Pooled Registered Pension Plans Act](#) received Royal Assent on June 28, 2012.