

Human Resources Legislative Update

Regulation Filed under *Public Sector Salary Disclosure Act*

Date: November 22, 2012

On November 22, 2012, the Ontario government filed [O. Reg. 385/12](#) made under the [Public Sector Salary Disclosure Act, 1996](#). It provides that the following amounts are to be considered “salary” for the purposes of the Act for each year, commencing in 2012:

1. An amount received by an employee as remuneration on a per diem basis for performing his or her duties as,
 - i) a director, or
 - ii) a holder of office elected or appointed under the authority of an Act of Ontario.
2. An amount received by an employee as a retainer in consideration for agreeing to perform duties as a director or holder of office.

O. Reg. 385/12 comes into force on January 1, 2013.