Human Resources Legislative Update

Regulation Filed under *Public Sector Salary Disclosure Act*

Date: November 22, 2012

On November 22, 2012, the Ontario government filed O. Reg. 385/12 made under the Public Sector Salary Disclosure Act, 1996. It provides that the following amounts are to be considered "salary" for the purposes of the Act for each year, commencing in 2012:

1. An amount received by an employee as remuneration on a per diem basis for performing his or her duties as,

i) a director, or

ii) a holder of office elected or appointed under the authority of an Act of Ontario.

2. An amount received by an employee as a retainer in consideration for agreeing to perform duties as a director or holder of office.

O. Reg. 385/12 comes into force on January 1, 2013.