

Human Resources Legislative Update

British Columbia Introduces PRPP Legislation

Date: March 1, 2013

On February 28, 2013, the government of British Columbia introduced [Bill 16, *Pooled Registered Pension Plans Act*](#).

If passed, Bill 16 would authorize pooled registered pension plans (“PRPPs”) to be made available to provincially-regulated employees and self-employed persons in British Columbia, subject to the requirements set out in the federal [Pooled Registered Pension Plans Act](#) (“Federal Act”). Bill 16 would implement the Federal Act’s PRPP framework in British Columbia, maintaining many of the same features as federal PRPPs:

- employer participation in a PRPP is optional;
- once a PRPP is provided by an employer, employees are automatically enrolled and have the right to opt out; and
- an employer that offers a PRPP is not required to make contributions on behalf of its employees.

[As previously reported](#), the Federal Act came into force on December 14, 2012.

For information regarding the PRPPs, see our prior blog posts.