

Human Resources Legislative Update

Leaves to Help Families Act Passes Second Reading

Date: September 25, 2013

On September 25, 2013, [Bill 21, *Employment Standards Amendment Act \(Leaves to Help Families\), 2013*](#) passed Second Reading in the Ontario Legislature and was referred to the Standing Committee on General Government.

[As previously reported](#), if passed, Bill 21 would allow eligible employees to take the following job-protected unpaid leaves of absence:

- Family Caregiver Leave
- Critically Ill Child Care Leave
- Crime-Related Child Death and Disappearance Leave.