

Human Resources Legislative Update

Bill 21, *Leaves to Help Families Act*, Coming Into Force October 29, 2014

Date: April 29, 2014

On April 29, 2014, [Bill 21, *Employment Standards Amendment Act \(Leaves to Help Families\), 2014*](#), as amended by the Standing Committee on General Government, passed Third Reading in the Ontario Legislature and received Royal Assent.

[As previously reported](#), the Bill will allow eligible employees to take the following job-protected unpaid leaves of absence:

- Family Caregiver Leave
- Critically Ill Child Care Leave
- Crime-Related Child Death and Disappearance Leave.

The Bill will come into force on October 29, 2014.

A more detailed discussion of Bill 21 is available in our *FTR Now* of April 30, 2014, [“Three New Leaves of Absence Added to the *Employment Standards Act, 2000* Effective October 29, 2014.”](#)