

Human Resources Legislative Update

Ontario Releases ORPP Consultation Paper

Date: December 17, 2014

On December 17, 2014, the Ontario government released a consultation paper inviting feedback on [key design details and essential components of the Ontario Retirement Pension Plan](#) (“ORPP”), including:

- defining a “comparable workplace pension plan,” to clarify membership in the ORPP;
- a minimum earnings threshold below which low-income workers would be exempt from contributions; and
- retirement support for self-employed individuals, who are exempt from the ORPP due to their unique status.

Comments on the paper are due by February 13, 2015. [Background information on the ORPP](#) is available on our website.