Human Resources Legislative Update

Alberta Amends Deadlines Relating to EPPA Reforms

Date: December 29, 2014

On December 18, 2014, the <u>Alberta government implemented a number of amendments</u> to its <u>Employment Pension Plans</u> Regulation ("EPPA Regulations"), which came into force on September 1, 2014. Among other matters, <u>the amendments</u> <u>provide the following</u>:

Extended Deadline – File EPPA Plan Amendments by June 30, 2015. Pension plans registered in Alberta and plans registered elsewhere with members whose pension benefits are subject to Alberta pension legislation must be amended to reflect significant changes resulting from the enactment of the Employment Pension Plans Act (2012) ("EPPA"). The original filing deadline was December 31, 2014. As previously reported, the Alberta Superintendent of Pensions subsequently announced that a plan sponsor can request and receive an extension of the deadline to March 31, 2015. A second deadline extension to June 30, 2015 has been automatically granted to all plans.

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