

## Human Resources Legislative Update

### **Reminder: Universities and Colleges to Have Student-Specific Sexual Violence Policies in Place by January 1, 2017**

**Date:** December 22, 2016

On January 1, 2017, amendments to the *Ministry of Training, Colleges and Universities Act* and the *Private Career Colleges Act, 2005* made by Bill 132 (*Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment), 2015*) come into force. These amendments require publicly-funded colleges and universities and private career colleges to create stand-alone sexual violence policies addressing sexual violence involving students enrolled at the educational institution.

For more detail on these new obligations, see our *FTR Now* of March 14, 2016, [Universities and Colleges Take Note: Sexual Violence and Harassment Legislation Passed](#) and our *FTR Now* of May 16, 2016 [New Regulations Outline Details of Requirements Under Ontario's Sexual Violence and Harassment Legislation for Colleges and Universities](#).