

Human Resources Legislative Update

Reminder: New Police Record Check Legislation in Force November 1, 2018

Date: October 10, 2018

As we [previously discussed](#), the [Police Record Checks Reform Act, 2015](#) (Act) comes into force on November 1, 2018.

Commencing on that date, police services in Ontario will offer three types of records checks: criminal record checks, criminal record and judicial matters checks and vulnerable sector checks. The types of information that are authorized for disclosure in respect of each type of check will also be standardized, and the disclosure of non-conviction information in all but vulnerable sector checks will be limited.

If your organization relies on criminal record checks or vulnerable sector checks, a review of your current policies and processes for compliance with the new requirements of the Act is recommended. Should you require assistance, please contact your [regular Hicks Morley lawyer](#).