

Human Resources Legislative Update

Federal Government Considering Equal Pay Protection for Employees in Air Transportation Sector

Date: March 6, 2019

The Labour Program of the federal government is seeking input on the development of a regulation under section 47.3 of the *Canada Labour Code* (Successive Contracts for Services) which currently applies only to contract pre-board security services employees.

It is proposing extending the application of that equal pay provision to include other federally regulated employees in the air transportation sector who are subject to a collective agreement (such as air transport ramp attendants, aircraft mechanics, airfield maintenance workers, airline ticket/service agents, baggage handlers, among others).

Such a change would mean that a successor contractor would be required to pay the designated employees not less than what was paid to the employees of the previous contractor under their collective agreement.

The Labour Program is inviting feedback from stakeholders on this proposal, including but not limited to providing [input on a series of questions it has posited](#).

Comments may be sent by email or mail to EDSC.PRDAI.POLITIQUETRAVAIL-LABOURPOLICY.PDRIA.ESDC@labour-travail.gc.ca or 165 Hôtel-de-Ville Street, Gatineau, Quebec K1A 0J9. The period for providing comments ends on April 9, 2019.