

Federal Post

Proposed Violence and Harassment Regulations Open for Comment

Date: May 2, 2019

On April 27, 2019, the government of Canada published proposed regulations for comment concerning harassment and violence prevention in the workplace.

The [Work Place Harassment and Violence Prevention Regulations](#) follow the introduction and passage of Bill C-65, *An Act to amend the Canada Labour Code (harassment and violence), the Parliamentary Employment and Staff Relations Act and the Budget Implementation Act, 2017, No. 1*, which we have addressed in [earlier firm communications](#).

According to the federal Labour Program, the proposed regulations would “streamline and consolidate harassment and violence provisions” for federally regulated workplaces, and would “make it easier for employers and employees to identify their rights and duties.” The proposed regulations set out new obligations on employers with respect to the prevention of and response to occurrences of harassment and violence, as well as measures to support those affected by workplace violence and harassment.

Given that these proposed regulations are currently in the public comment stage, stakeholders wishing to submit comments should ensure that any feedback is provided by no later than May 27, 2019.